

ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು

ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ]

ಕಂಪನಿ ಕಾರ್ಯಾಲಯ,

ನವನಗರ, ಪೂ.ಬೆಂ. ರಸ್ತೆ, ಹುಬ್ಬಳ್ಳಿ- 580 025.

Telephone No. : 0836-2223867

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**HUBLI ELECTRICITY SUPPLY  
COMPANY LIMITED**

[Wholly owned Govt. of Karnataka undertaking]

Corporate Office,  
Navanagar, P.B. Road, Hubli-580 025.

Web Site : [www.hescom.co.in](http://www.hescom.co.in)

E-mail ID : [gmadmhr.hescom@gmail.com](mailto:gmadmhr.hescom@gmail.com)

Notification NO.: HESCOM/

GM[A]/AO[A]/AAO[A]/SA[A]/72<sup>th</sup> BOD/Subject-22/2015-16/**CYS-536,**

DATE: **16<sup>th</sup> May, 2016.**

## **Notification**

Sub: Amendment of HESCOM R and P Regulations.

Ref: Board Resolution No.: 72/ 22, Dated: 31.03.2016.

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The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED is pleased to further amend the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS as hereunder;


1. **TITLE AND COMMENCEMENT:**

- These Regulations shall be called the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS, 2016.
- These shall come into force with immediate effect.

2. **AMENDMENT TO The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS SL. No.: 07 OF GROUP - III - DISTRIBUTION SYSTEM[O & M] UNDER CHAPTER - IX - POSTS FROM GROUP I TO X UNDER MAINTENANCE ESTABLISHMENT CADRE - METHOD OF RECRUITMENT AND QUALIFICATION FOR THE POST OF ASSISTANT LINEMAN;**

The **METHOD OF RECRUITMENT** AND **MINIMUM QUALIFICATION** prescribed for the post of **ASSISTANT LINEMAN** is as indicated in **Annexure** appended to this Notification.

By Order,

  
General Manager  
[Admin & HRD]  
HESCOM, Hubballi

**Copy:**

- Managing Director, KPTCL/ BESCO/ GESCOM/ MESCOM/ CESC - For information.
- Director[Admin & HR], KPTCL, Kaveri Bhavan, Bengaluru.

[P.T.O.]

3. General Manager[Technical], Corporate office, HESCOM, Hubballi.
4. General Manager[Admin & HRD], Corporate office, BESCOM/ GESCOM/ MESCOM/CESC.
5. Chief Engineer[Ele], Hubballi/ Belagavi Zone, HESCOM, Hubballi/ Belagavi.
6. All Superintending Engineers[Ele], HESCOM
7. All Superintending Engineers[Ele], T[W & M] Circle, KPTCL[HESCOM Jurisdiction.]
8. Superintending Engineers[Ele][IT], Corporate office, HESCOM, Hubballi for information and hosting in the HESCOM website.
9. All Controllers, HESCOM,
10. All Controllers, KPTCL[HESCOM Jurisdiction]
11. All Executive Engineer[Ele], HESCOM,
12. All Executive Engineer[Ele], KPTCL[HESCOM Jurisdiction]
13. All Deputy Controllers, HESCOM,
14. All Deputy Controllers, KPTCL[HESCOM Jurisdiction – KPTCL.
15. PS to Managing Director/ Director[Technical]/ Financial Advisor, Corporate office, HESCOM, Hubballi – For information and place before the table.
16. All Assistant Executive Engineer[Ele], O & M Sub-Division, HESCOM,
17. All Section Officer, O & M Section, HESCOM,
18. Office Copy/ Master file.

**Copy for information to:**

1. President, KPTCL Employees Union Bangalore & Director, KPTCL and all ESCOMs.
2. President, KEB Engineers Association, Bangalore & Director, KPTCL.
3. General Secretary, KPTCL Employees Union [Reg. No.659] Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL, Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.





# ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ]

ಕಂಪನಿ ಕಾರ್ಯಾಲಯ, ನವನಗರ, ಪೂ.ಬೆಂ. ರಸ್ತೆ, ಹುಬ್ಬಳ್ಳಿ- 580 025.

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## Annexure

**Annexure** TO THE NOTIFICATION NO.: HESCOM/ GM[A]/AO[A]/AAO[A]/SA[A]/72<sup>TH</sup> BOD/SUBJECT-22/2015-16/**CYS-536**, DATE: **16<sup>th</sup> May, 2016**.

AMENDMENT TO The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS SL. NO.: 07 OF GROUP - III - DISTRIBUTION SYSTEM[O & M] UNDER CHAPTER - IX - POSTS FROM GROUP I TO X UNDER MAINTENANCE ESTABLISHMENT CADRE - METHOD OF RECRUITMENT AND QUALIFICATION FOR THE POST OF ASSISTANT LINEMAN.

Sl. No.	Nomenclature of the Post	Category & Grade	Cadre	As Existing		AS AMENDED		Appointing/ Promoting Authority
				Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
7.	Assistant Lineman	"I"	Division wise	a. 50% of sanctioned posts by direct recruitment of ITI qualified candidates	a. Should have a pass certificate of 18/24 months course in "Electrician/ Electronics/ Electronic Mechanic" Trade from Industrial Training Institutes[ITI's] recognized by the Government of Karnataka.  b. Should have knowledge of Kannada to read and write. c. Should have normal eye sight. d. Should have satisfactory physical fitness. e. Should be on probation for one year.	a. 75% of sanctioned posts by <b>Direct Recruitment</b> of ITI qualified candidates  b. <b>The recruitment will be on the basis of Marks obtained in the Written Aptitude Test[3 Hours duration] for 100 Marks comprising of</b> i. General Knowledge, ii. Kannada Language & iii. The ITI Syllabus <b>And mandatory clearance of Endurance Test*</b> c. Should have knowledge of Kannada to read and write. d. Should have normal eye sight. e. Should have satisfactory physical fitness. f. Should be on probation for one year.	EEE of O & M Division	

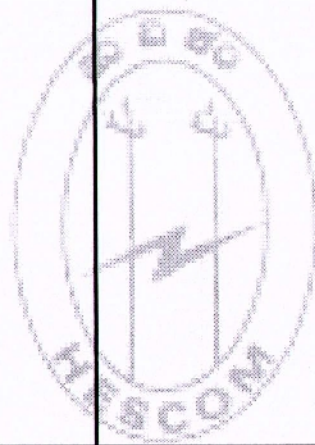
[P.T.O.]




Sl. No.	Nomenclature of the Post	Category & Grade	Cadre	As Existing		AS AMENDED		Appointing/ Promoting Authority
				Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
					<p>f. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.</p> <p>g. These should be assessed and reported by the Official Superiors through reports.</p>		<p>g. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.</p> <p>h. These should be assessed and reported by the Official Superiors through reports</p>	
				<p>b. 30% of the sanctioned posts by direct recruitment of candidates possessing a pass certificate of Three years "Lineman trade/Electrician" trade imparted by the Industrial Training Institutes of KEB/ KPTCL.</p>	<p>a. Should have passed 10th Standard Examination And Should have a pass certificate of Three years "Lineman trade/ Electrician trade" imparted by the Industrial Training Institutes of KEB/ KPTCL.</p> <p>b. Should have knowledge of Kannada to read and write.</p> <p>c. Should have normal eye sight.</p> <p>d. Should have satisfactory physical fitness.</p> <p>e. Should be on probation for one year.</p> <p>f. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.</p>	<p>b. 5% of the sanctioned posts by <b>Direct Recruitment</b> of candidates possessing a pass certificate of Three years "Lineman trade/ Electrician" trade imparted by the Industrial Training Institutes of KEB/ KPTCL</p>	<p>a. Should have passed 10th Standard Examination And Should have a pass certificate of Three years "Lineman trade/ Electrician trade" imparted by the Industrial Training Institutes of KEB/ KPTCL.</p> <p>b. <b>The recruitment will be on the basis of Marks obtained in the Written Aptitude Test[3 Hours duration] for 100 Marks comprising of</b>  <b>i. General Knowledge,</b>  <b>ii. Kannada Language &amp;</b>  <b>iii. The ITI Syllabus</b>  <b>And mandatory clearance of Endurance Test*</b></p> <p>c. Should have knowledge of Kannada to read and write.</p> <p>d. Should have normal eye sight.</p> <p>e. Should have satisfactory physical fitness.</p> <p>f. Should be on probation for one year.</p> <p>g. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.</p>	<p>EEE of O &amp; M Division</p>



Sl. No.	Nomenclature of the Post	Category & Grade	Cadre	As Existing		AS AMENDED		Appointing/ Promoting Authority
				Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
					These should be assessed and reported by the Official Superiors through reports.		h. These should be assessed and reported by the Official Superiors through reports.	
				c. 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit	a. Should have satisfactory physical fitness and mental ability. b. Should be suitable and should have experience for the job requirement. c. Should have experience in the type of work connected to the post of Junior Lineman and should be capable to carry out the work required for the post of Assistant Lineman.	c. 20% of the sanctioned posts by <b>Promotion</b> from the cadre of Junior Lineman on the basis of seniority-cum-merit.	a. Should have satisfactory physical fitness and mental ability. b. Should be suitable and should have experience for the job requirement. c. Should have experience in the type of work connected to the post of Junior Lineman and should be capable to carry out the work required for the post of Assistant Lineman.	EEE of O & M Division
						<p><b>[*]Note:</b></p> <p>1. Endurance Test will be conducted in the following events;</p> <p style="margin-left: 40px;"><b>i. Climbing of Electric Pole:8 Meters Height [Compulsory]</b></p> <p style="margin-left: 80px;">ii. Running 100 Meters : In 14 Seconds.</p> <p style="margin-left: 80px;">iii. Skipping 50 times : In 01 Minute.</p> <p style="margin-left: 80px;">iv. Shot-Put 12 Pounds : 8 Meters throw [Maximum 3 opportunities]</p> <p style="margin-left: 80px;">v. Running 800 Meters : In 3 Minutes.</p> <p>2. No marks are allocated to the Endurance Test. However in order to qualify for the selection, <b>the candidates has to compulsory climb the Electric Pole[event No.: i]</b> and get qualify in <b>2 events out of remaining 4 events</b>[i.e., Event No.: ii or iii or iv or v]</p>		



By Order,

  
**General Manager**  
**[Admin & HRD]**  
**HESCOM, Hubballi**